



StrengthsFinder 2.0 Report

Strengths Insight Guide

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Your Top 5 Themes

Ideation
Strategic
Learner
Self-Assurance
Adaptability

Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

Instinctively, you often are the originator of fresh ideas for brand-new campaigns, business ventures, initiatives, or special events. Driven by your talents, you may experience satisfaction with your life when someone asks you to scrutinize, assess, examine, or evaluate people, processes, plans, or mechanisms. Because of your strengths, you may like to take apart, then study processes, ideas, problems, solutions, mechanisms, or plans. Perhaps examining the pieces and parts of things appeals to your logic. By nature, you occasionally contribute more innovative ideas to group discussions than some people do. You may help strangers, newcomers, or outsiders feel they can share their thoughts. You might welcome their ideas. Why? They may stimulate everyone's thinking, including your own. It's very likely that you might search for new and fresh ways to make upgrades or enhancements. When you suspect there is a better way to do something, you might make certain revisions or test specific innovations.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Strategic

Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you periodically identify problems others fail to notice. You might create solutions and find the right answers. Perhaps you yearn to improve certain things about yourself, other people, or situations. Maybe you are drawn to specific kinds of classes, books, or activities. Why? Maybe they promise to give you the skills or knowledge you seek. Driven by your talents, you might have a knack for identifying problems. You might generate alternatives for solving them. Sometimes you consider the pros and cons of each option. Perhaps you factor into your thinking prevailing circumstances or available resources. Maybe you feel life is good when you think you may be choosing the best course of action. It's very likely that you may see solutions before other people know there is a problem. You might start formulating answers before your teammates, coworkers, or classmates understand the question. Sometimes you generate numerous ideas before sorting to the one that makes the most sense in a particular situation. Because of your strengths, you can reconfigure factual information or data in ways that reveal trends, raise issues, identify opportunities, or offer solutions. You bring an added dimension to discussions. You make sense out of seemingly unrelated information. You are likely to generate multiple action plans before you choose the best one. Chances are good that you are innovative, inventive, original, and resourceful. Your mind allows you to venture beyond the commonplace, the familiar, or the obvious. You entertain ideas about the best ways to reach a goal, increase productivity, or solve a problem. First, you think of alternatives. Then you choose the best option.

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Learner

Shared Theme Description

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

Your Personalized Strengths Insights

What makes you stand out?

Because of your strengths, you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. Chances are good that you occasionally bring an upbeat perspective to instruction, training, or tutoring. Maybe you regard education as one of the essential elements of a well-lived life. It's very likely that you may prefer to read, write, and ponder philosophies, theories, or concepts that interest you. You might prefer to be alone with your thoughts rather than engage people in small talk at a social event. Instinctively, you may enjoy reflecting on what you already know or want to know. At times, your concentration leads you to major or minor discoveries. Maybe you need ample quiet time to examine new information, theories, concepts, or philosophies. Perhaps your mind cannot rest regardless of where you go or what you do. To some extent, you ponder what you have observed. Occasionally you pose never-before-asked questions. Perhaps thinking deeply about certain things is a necessity for you. It might not be a luxury. It might not be an option. Driven by your talents, you might feel a bit more upbeat about life when you register for a few demanding and rigorous classes. Perhaps you aspire to enroll in specialized courses. Why? Maybe you trust yourself to meet the challenges. Maybe you know you will acquire lots of knowledge or special skills.

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Self-Assurance

Shared Theme Description

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you may encourage people by accepting them just as they are. Maybe you thrive in environments where you are surrounded by people from different cultures or backgrounds. Sometimes you actively seek the company of people who speak a foreign language, wear native attire, or practice their culture's customs. Because of your strengths, you are attracted to volunteer projects, academic courses, or careers that challenge your intellect, skills, talents, and stamina. You trust yourself completely. This explains why you move toward rather than away from important, difficult, or meaningful endeavors. It's very likely that you might feel pleased with life when you can reinforce, fortify, or toughen someone. Perhaps you prepare people to confront difficult individuals or challenging situations. By nature, you are sometimes willing to take chances. You might insist on calculating beforehand whether the odds of success are in your favor. When they are, you may forge ahead. Instinctively, you consistently follow your instincts by choosing to do what you know is correct given the circumstances, the people involved, or the potential consequences. You trust your own judgment. You probably trust your decision-making abilities more than those of others.

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Adaptability

Shared Theme Description

People who are especially talented in the Adaptability theme prefer to “go with the flow.” They tend to be “now” people who take things as they come and discover the future one day at a time.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you may let the pressures of each day determine what you need to revise, correct, repair, remodel, upgrade, revamp, or rework. It’s very likely that you may be happier with life when you quit trying to control the day’s events, opportunities, or surprises. Perhaps you experience a sense of freedom when you relax and live in the moment. You might be able to deal with certain types of change better than some individuals do. Chances are good that you might choose to deal with events, people, or facts as they present themselves. Perhaps changing your plans as the situation changes suits your style. Maybe you intentionally avoid inflexible people or situations. By nature, you periodically exhibit the flexibility to adjust your day’s priorities as circumstances change. Because of your strengths, you can sometimes be flexible about how a game is played. Perhaps having a good experience is more important to you than winning. Periodically people marvel at your ability to move on to something else after you have met with defeat.

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